GOVERNMENT OF MANIPUR SECRETARIAT: FINANCE DEPARTMENT (PAY IMPLEMENTATION CELL)

OFFICE MEMORANDUM Imphal, the 19th March, 2008.

No.9/44/2004-FD(PIC): The undersigned is directed to refer to this Department's O.M. No.9/44/2004-FD(PIC)(A), dated 28/02/2006 regarding implementation of Defined Contribution Pension Scheme, 2005 and O.M. No.2/4/99-FD(PIC)(Pt), dated 25/09/2007 for merger of 50% of Dearness Allowance/Dearness Relief with Basic Pay/Pension with effect from 01/12/2007 in respect of the State Government employees/pensioners and to say that as per the Scheme, the total Dearness Allowance is to be taken into account for working out the contributions. Subsequently, Dearness Allowance equal to 50% of basic pay has been treated as Dearness Pay. Therefore, this should also be reckoned for the purpose of contribution.

- 2) Further, the Non-Practicing Allowance (NPA) payable to Medical Doctors (including Homeopathy and Nature Cure) and Veterinary Doctors shall count as 'pay' for all service benefits. Therefore, this will be taken into account for working out the contributions towards the New Pension Scheme.
- 3. All Heads of Departments, Heads of Offices and Drawing & Disbursing Officers are accordingly advised to take necessary action immediately to commence deductions of the defined contribution of employees @ 10% each of Dearness Pay and Non-Practicing Allowance and matched by the Government from the salary of such employees from the respective date of effect.
- 4. The contributions made by employees and the Government shall be credited to the Head of Account indicated under para 3 of this Department's O.M. of even number, dated 28/02/2006. Arrears on account of such contributions, if any, shall be deducted from the salary of employees for Match 2008 payable in April 2008.

Sd/-R. R. Rashmi Commissioner (Finance), Government of Manipur.

No.9/44/2004-FD(PIC): Copy to :- Imphal, the 19th March, 2008.

- The Secretary to His Excellency, the Governor, Raj Bhavan, Manipur
- 2. The Secretary to the Hon'ble Chief Minister, Maripur.
- 3. P.Ss to All Ministers/State Ministers, Manipur.
- 4. P.S. to Ld. Advocate General, Manipur.
- 5. P.S. to Chief Secretary, Government of Manipur.
- 6. P.S. to Addl. Chief Secretary, Government of Manipur.
- 7. The Director General of Pelice, Manipur, Imphal.
- 8. All Principal Secretaries/Commissioners/Secretaries/ Special Secretaries, Government of Manipur.